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**Department: Camp Nazareth**

**Job Title: Counselor In Training- CIT (volunteer)**

**Date: 02/24**

**Reports to: Lead Counselor**

**Qualifications:**

**Education/Experience**

* Must be 16 or 17 years of age and have two years of camper experience.
* Are patient, friendly, cooperative, outgoing, and approachable.
* Ability to always act as a positive role model with maturity, responsibility, and leadership skills.
* Ability and desire to work with children.
* Easily takes direction from Camp Staff.
* Have reliable transportation to and from Camp Nazareth weekly.
* Can commit to at least TWO weeks- One week of training and at least one week of residential camping. A FOUR-week commitment is preferred.
* Employment is contingent upon approval from Oneida County Health Department. This includes clearance from the NYS Sex Offender Registry and any other regulatory governmental requirements.

**Major Function:**

**Administrative**

* Assist Camp Staff with leadership and guidance of campers in daily living skills with special attention to: Personal Hygiene and Safety, Camper Participation in camp activities, Camper personal growth, self-confidence, and independence through group living, activity planning.
* Actively participates in camp activities including games, sing along, campfires, etc.
* Serves as a role model and example to campers in personal language, appearance, manners, and health habits.
* Assists camp staff in daily activities as directed by the Lead Counselors
* Never is left alone with campers.
* Must always remain with Camp Staff under their supervision.
* Must submit all camper required documents to include Physical, Camper Code of Conduct, and Registration form.
* Maintain appropriate boundaries with Campers.
* Uphold Camp Nazareth’s philosophy and always abide by proper policy and procedures.

**Catholic Charities Agency and Community**

* Attending all internal staff meetings and program related meetings, as necessary.
* Particpate in in-service training sessions, workshops, conferences and/or continuing education programs within Catholic Charities or the larger community, as necessary.
* Participate in other duties, programs and activities with the Department as directed.